

**NOT DESIGNATED FOR PUBLICATION**

BEFORE THE ARKANSAS WORKERS' COMPENSATION COMMISSION

FILE NO. UE-2005-07-20

TAMMIE McDANIEL AND T. McDANIEL  
COMPANY, INC., DBA HIRING RANGE,  
EMPLOYER

**OPINION FILED APRIL 28, 2006**

Upon review before the FULL COMMISSION, Little Rock, Pulaski County, Arkansas.

Employer, Tammie McDaniel presented pro se.

Decision of Administrative Law Judge: Affirmed and Adopted.

**OPINION AND ORDER**

The employer, Tammie McDaniel and T. McDaniel Company, Inc., d/b/a Hiring Range, appeals from a decision of the Administrative Law Judge filed December 30, 2005.

The Administrative Law Judge entered the following findings of fact and conclusions of law:

1. The Arkansas Workers' Compensation Commission has jurisdiction in this matter.
2. Tammie McDaniel, individually, and T. McDaniel Company d/b/a Hiring Range (hereinafter referred to as "Hiring Range" or "Employer") has failed to secure the payment of compensation for its employees as required under Arkansas Law.

3. The aforementioned employer has been in violation of the law for sufficient time after notification of non-compliance to warrant a statutory penalty pursuant to Ark. Code Ann. §11-9-406(b) (5).

We have carefully conducted a de novo review of the entire record herein and it is our opinion that the Administrative Law Judge's decision is supported by a preponderance of the credible evidence, correctly applies the law, and should be affirmed. Specifically, we find from a preponderance of the evidence that the findings of fact made by the Administrative Law Judge are correct and they are, therefore, adopted by the Full Commission.

Thus, we affirm and adopt the decision of the Administrative Law Judge, including all findings and conclusions therein, as the decision of the Full Commission on appeal.

IT IS SO ORDERED.

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OLAN W. REEVES, Chairman

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SHELBY W. TURNER, Commissioner

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KAREN H. MCKINNEY, Commissioner